

# **FOR PUBLICATION**

## **EQUALITIES ANNUAL REPORT 2014-2015**

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MEETING:	COMMUNITY, CUSTOMER AND ORGANISATIONAL SCRUTINY COMMITTEE
DATE:	16 APRIL 2015
REPORT BY:	POLICY OFFICER
WARD:	ALL
COMMUNITY ASSEMBLIES:	ALL

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### 1.0 **PURPOSE OF REPORT**

1.1 To present for consideration the Council's draft Annual Equality and Diversity Annual Report for 2014/2015 and future plans.

### 2.0 **RECOMMENDATIONS**

2.1 That the draft Equality and Diversity Annual Report be considered.

2.2 That consideration be given to future plans as detailed in the report.

### 3.0 **BACKGROUND**

3.1 Equalities legislation and good practice require public bodies to publish annual equalities reports. The report should summarise equalities progress during the last year.

### 4.0 **EQUALITIES ANNUAL REPORT**

4.1 The draft Equality and Diversity Annual Report is attached. It covers improvements and achievements over the last year and future plans.

4.2 The Council is required to publish this report and widely circulate it. Once approved by Cabinet / Council it will be placed on the Council's web-site and circulated with a Links mail out (which is sent to 900 organisations and individuals). The report will also be available at Community Assemblies.

## 5.0 **CORPORATE CONSIDERATIONS**

5.1 Risk Management - This work concerns the implementation of statutory and good practice performance requirements. All relevant documents and reports have to be published and available for public scrutiny.

5.2 Equalities – The Equality and Diversity Annual Report includes a summary of all the EIAs undertaken during 2014/15 along with progress on Equalities issues during the year.

## 6.0 **RECOMMENDATIONS**

6.1 That the draft Equality and Diversity Annual Report be considered.

6.2 That consideration be given to future plans as detailed in the report.

## 7.0 **REASONS FOR RECOMMENDATIONS**

7.1 To improve knowledge and understanding of equality and diversity issues and implement legislative and good practice requirements.

7.2 To enable the Community, Customer and Organisational Scrutiny Committee to inform and influence plans and decisions about equality and diversity.

K.MARSHALL  
POLICY OFFICER

Further information on this matter can be obtained from Katy Marshall (Extension 5247).